

## **THIS IS THE HEALTH AND SAFETY STATEMENT OF**

### **The Wensleydale School & Sixth Form**

#### **Our statement of intent is:**

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and students;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

**Signed:**

**Headteacher**

**Signed:**

**Chair of Governors**

**Date: September 2020**

**Review date: September 2023**

# HEALTH AND SAFETY POLICY

## RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

**Mrs J Polley (Headteacher)**

**Mrs G Collinson (Chair of Governors)**

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

**Name: Mrs J G Collinson**

**Responsibility: Health & Safety Governor**

**Name: Mrs N Geater**

**Responsibility: School Business Leader**

**Name: Mr M Ashcroft**

**Responsibility: Assistant Headteacher**

**Name: Mr C Barnett**

**Responsibility: Assistant Headteacher**

**Name: Miss J McGowan**

**Responsibility: Faculty Leader (Science).**

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

## ARRANGEMENTS

## HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

Mrs J Polley, Mr M Ashcroft, Mr C Barnett, , Miss J McGowan and the staff member undertaking the activity

The findings of the risk assessments will be reported to:

All staff

Action required to remove/control risks will be approved by:

Mrs J Polley, Mr M Ashcroft, Mr C Barnett, Miss J McGowan and the staff member undertaking the activity

The person responsible for ensuring the action required is implemented is

Mrs J Polley, Mr M Ashcroft, Mr C Barnett, Miss J McGowan and the staff member undertaking activity

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Mrs J Polley, Mr M Ashcroft, Mr C Barnett, Miss J McGowan and the staff member undertaking activity

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

## ARRANGEMENTS

### CONSULTATION WITH EMPLOYEES

**Employee Representative(s) are:**

**N/A**

**Consultation with employees is provided by:**

**Agenda item on staff weekly meetings**

**Staff briefing and noticeboard**

**Training Days**

## **ARRANGEMENTS**

### **SAFE PLANT AND EQUIPMENT**

**Identifying equipment/plant, which will need maintenance is the responsibility of:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
NYCC Property Services**

**Ensuring effective maintenance procedures are drawn up is the responsibility of:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
NYCC Property Services**

**The person responsible for ensuring that all identified maintenance is implemented is:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
NYCC Property Services**

**Problems with plant/equipment should be reported to:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
NYCC Property Services**

**Checking plant and equipment health and safety standards before purchase is the responsibility of:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
Property Services**

## **ARRANGEMENTS**

### **SAFE HANDLING AND USE OF SUBSTANCES**

**Identifying substances which need a COSHH assessment is the responsibility of:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
NYCC Property Services**

**The person(s) responsible for undertaking COSHH assessments is/are:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
NYCC Property Services**

**Ensuring that all actions identified in the assessments are implemented is the responsibility of:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
NYCC Property Services**

**The person responsible for ensuring that relevant employees are informed about COSHH assessments is:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
NYCC Property Services**

**Checking that substances can be used safely before they are purchased is the responsibility of:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
NYCC Property Services  
Mr M Dilley, Grounds Maintenance/Handyman**

**Assessments will be reviewed:**

**In the event of an accident, annually or when the work activity changes, whichever is soonest.**

## ARRANGEMENTS

### INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed in:

The main school office

Health and safety advice is available from your HandS Safety Risk Adviser:

Terry Bland, NYCC HandS Service  
07813 007289

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Mr C Barnett, (Assistant Headteacher)

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,

## ARRANGEMENTS

### COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Local SLT Induction  
Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan

Job specific training will be provided by:

NYCC training dept.  
Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan  
HandS Service

## **Health and Safety Training Requirements:**

**Asbestos/Legionella training**

**First Aid training**

**Fire Awareness / Fire Warden training**

**Working at Height / Safe Ladder use**

**Manual handling**

**Educational Visit Training**

**Training records are kept:**

**In Health & Safety Document Management file / personnel files (held in School Business Leader's office) and on the School Business Leader's PC**

**Training will be identified, arranged and monitored by:**

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett,  
Miss J McGowan**



# ARRANGEMENTS

## ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

### Locations of First Aid Boxes:

The Medical Room  
The office on A Floor  
Food room C1  
The Art room J1  
DT rooms J4, J5  
The Post 16 Centre  
The Science Prep Rooms upstairs and downstairs  
The Student Foyer  
The PE dept.  
SBL Office – orange portable emergency bag  
Admin Office – orange portable emergency bag  
Kitchen  
Various portable kits for trips

### The first aiders are:

First Aid At Work Trained –  
Mrs J Wade

Emergency First Aid At Work Trained –  
Mr M Ashcroft  
Mr J Berry  
Miss S Brosnan  
Mrs D Jeffery  
Miss J McGowan  
Mrs S Ramsey  
Mrs J Vogel  
Mr Wasden  
Mr G Yates

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

In the Medical Room

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:

Mrs J Wade

## ARRANGEMENTS

### MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing  
Asbestos inspection  
Termly Visual H & S inspection  
Establishment Hands Service Inspection  
PAT testing  
Fixed appliance electrical testing  
Extraction fans maintenance  
Property Services Condition Survey  
Prioritised programme of risk assessment  
Boiler room annual inspection  
Gulleys and Gutters checked and cleaned  
Pest control  
Sports and Gym equipment maintenance

The person responsible for investigating accidents are:

Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett

The persons responsible for investigating work-related causes of sickness absences are:

Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett  
NYCC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence are:

Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett  
NYCC Occupational health

## ARRANGEMENTS

### ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Mrs J Polley and Mrs N Geater

The Asbestos Risk Management file is kept in:

Caretaker's Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

Caretaker's Office

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Mrs N Geater the School Administration staff when required

Asbestos risk assessments will be undertaken by:

Mrs J Polley

Visual inspections of the condition of ACM's will be undertaken by:

Caretaker

Records of the above inspections will be kept in:

Caretaker's Office

## ARRANGEMENTS

### LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Mrs J Polley  
Mrs N Geater

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

TBC

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Record showing that the above on-site tasks have been undertaken are kept in:

**Water Management Arrangements Folder**

## **ARRANGEMENTS**

### **WORK AT HEIGHT**

All work at height in the establishment must be authorised by:

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett**

Risk assessments for working at height are to be completed by:

**Mrs J Polley, Mrs N Geater, Mr M Ashcroft, Mr C Barnett, and all members of staff**

Equipment used for work at height is to be checked by and records kept in:

|                               |                                      |
|-------------------------------|--------------------------------------|
| <b>Establishment Governor</b> | <b>Establishment Management File</b> |
|-------------------------------|--------------------------------------|

## **ARRANGEMENTS**

### **EDUCATIONAL VISITS**

Off-site educational visits must be authorised by:

**Mr J Berry – Educational Visits Coordinator  
NYCC**

The Educational Visits Co-ordinator(s) is:

**Mr J Berry**

Risk assessments for off-site visits are to be completed by:

**Visit Leader**

NYCC Policy, Procedures & Guidance for Educational Visits are kept in:

**The School Business Leader's Office**

Details of off-site activities are to be logged onto Evolve by:

Mrs L Anderson – Educational Visits Administrator

## ARRANGEMENTS

### EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Mrs J Polley

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

Walker Fire  
Visually Inspected

Annually  
Termly

Alarms are tested by/every:

Caretaker  
Monks

Weekly  
Bi-Annually

Emergency evacuation will be tested:

Termly

## APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

**CYPS Policy and Guidance Handbook**  
**Emergency Response Guide**  
**Safeguarding Policy**  
**Safeguarding Audit**  
**Lockdown Procedure**  
**Disaster Recovery Procedure**  
**Educational Visits Policy**  
**Display Screen Equipment Procedure**  
**Emergency Procedures**  
**Events Procedure**  
**Fire Safety Procedure**  
**First Aid and Medicines Procedures**  
**First Aid at Work Procedure**  
**Intimate Care Procedure**  
**Laptop and Tablet Procedure**  
**Lettings Procedure**  
**Lone Working Procedure**  
**Missing Child Procedure**  
**Snow and Ice Procedure**  
**Gritting Plan**  
**Use of Chemicals at Work Procedure**  
**Use of Sunscreens Procedure**  
**Working at Height Procedure**